DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

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## **HOLIDAY PROVISION**

FOR

## METAL ROOFING SYSTEMS INSTALLER

IN

ALAMEDA, CONTRA COSTA, MENDOCINO, AND SOLANO COUNTIES

## **WORKING AGREEMENT**

between

LOCAL NO. 81

of the

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, AFL-CIO

and

ASSOCIATED ROOFING CONTRACTORS OF THE BAY AREA COUNTIES, INC.

**AUGUST 1, 2005 – JULY 31, 2010** 

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Department of Industrial Relations

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Div. of Labor Statistics & Research Chief's Office

## ARTICLE VIII Holidays

Section 1. All Saturdays and Sundays shall be recognized Holidays, in addition to the following Legal Holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents' Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day.

Section 2. No overtime shall be worked on Saturday, Sunday or on the Holidays, including but not limited to Labor Day, specified in this Agreement except in cases of extreme emergency when, by mutual consent of both parties hereto, such emergency work is permitted, and in all cases where such necessary emergency work is permitted, the applicable overtime rate shall be paid.